

CITY OF HARARE



VACANCY NOTICE

HARARE TO ACHIEVE A WORLD CLASS CITY STATUS BY 2025

POSITION : SKILLED WORKER 1 (FITTER AND TURNER) (2 POSITIONS)
GRADE : 9
REPORTING TO : FOREMAN FITTER AND TURNER
LOCATION : CENTRAL MECHANICAL WORKSHOP (BISHOP GAUL AVENUE)
DEPARTMENT : WORKS

Applications are invited from suitably qualified and experienced persons to fill in the above mentioned vacancies in the Central Mechanical Workshop, Mechanical and Electrical Services Division of the Department of Works.

JOB PURPOSE

Responsible for the repairs and maintenance of all mechanical plant and machinery, pumps (including boreholes and fountains), valves, boilers, gearboxes, crusher plant and equipment, laundry machines, conveyors, elevators, blowers, fans and ensuring optimum mean time between failures.

KEY RESULT AREAS

- Disassembles and reassembles equipment and machinery.
- Installs plant and equipment.
- Repairs equipment and machinery.
- Machines machinery and equipment components to specified fits and tolerances.
- Trains and appraises performance of skilled worker Class 2,3,4, apprentices, Assistants and students.
- Supervises and allocates tasks to Skilled Worker Classes 2, 3 and 4, Apprentices and Student Attaches.
- Ensures safe working environment and practices in line with Factories and Works Act
- Ensures proper housekeeping.

QUALIFICATIONS AND EXPERIENCE

- Apprenticeship trained in Fitting and Turning with 3 years post qualification experience OR Trade tested Skilled Worker Class 1 in Fitting & Turning with 5 years post qualification experience.
- National Craft Certificate in Fitting & Turning

- Trade tested Skilled Worker Class 1 in Fitting and Turning
- 5 'O' Levels including English, Maths and Science
- Class 4 Driver's licence.

SKILLS AND DESIRED COMPETENCES

- Team player
- Good analytical skills
- Good communication skills
- Able to work with minimum supervision

NB: City of Harare is an equal opportunities employer and female applicants are encouraged to apply.

COMPENSATION

A competitive salary commensurate with the post and other benefits will be disclosed to successful candidates.

A written application letter together with a detailed curriculum vitae including certified copies of both educational and professional qualifications and three (3) traceable references should be submitted to:

The Acting Human Capital Director
Rowan Martin Building
P. O. Box 1680

HARARE

Or hand deliver to Records Office, Basement, Room B38 at Rowan Martin Building.

To arrive not later than: **3 April 2023**

(Clearly state on the envelope the position applied for).

CANVASSING WILL DISQUALIFY APPLICANTS.

NOTE: Only shortlisted applicants will be responded to