

CITY OF HARARE



VACANCY NOTICE

HARARE TO ACHIEVE A WORLD CLASS CITY STATUS BY 2025

POSITION : Skilled Worker 1 (Diesel Plant Fitter) (4 positions)
GRADE : 9
REPORTING TO : Foreman-Diesel Plant Fitter
LOCATION : Heavy Plant Workshop- Bishop Gaul Avenue
DEPARTMENT : WORKS

Applications are invited from suitably qualified and experienced persons to fill in the above mentioned vacancies in the Electrical and Mechanical Services Division of the Department of Works.

JOB PURPOSE

The incumbent shall be responsible for the servicing, repairing and maintenance of earthmoving plant and machinery.

KEY RESULT AREAS

- Diagnosis of faults on machines before repair
- Disassembling and re-assembling of earth-moving equipment and machinery
- Repairing power trains, cooling systems and hydraulic systems.
- Training and appraising performance of skilled worker Class 2,3,4, apprentices, assistants and students.
- Supervising and allocating tasks to skilled workers Class 2, 3 and 4, apprentices and attaches.
- Implementation of procedures relating to health and safety in line with Factories and Works Act.
- Ensures proper housekeeping.

QUALIFICATIONS AND EXPERIENCE

- Apprenticeship trained in Diesel Plant Fitting with 3 years post qualification experience OR Trade tested Skilled Worker Class 1 in Diesel Plant Fitting with 5 years post qualification experience.
- National Craft Certificate in Diesel Plant Fitting.
- Trade tested Skilled Worker Class 1 in Diesel Plant Fitting.

- 5 'O' Levels including English, Maths and Science
- Clean Class 2 or 4 driver's licence

DESIRED COMPETENCES

- Team player
- Good analytical skills
- Good communication skills
- Work with minimum supervision

NB: City of Harare is an equal opportunities employer and female applicants are encouraged to apply.

COMPENSATION

A competitive salary commensurate with the post and other benefits will be disclosed to successful candidates.

A written application letter together with a detailed curriculum vitae including certified copies of both educational and professional qualifications and three (3) traceable references should be submitted to:

The Acting Human Capital Director
Rowan Martin Building
P. O. Box 1680

HARARE

Or hand deliver to Records Office, Basement, Room B38 at Rowan Martin Building.

To arrive not later than: **3 April 2023**

(Clearly state on the envelope the position applied for).

CANVASSING WILL DISQUALIFY APPLICANTS.

NOTE: Only shortlisted applicants will be responded to