

**EXTERNAL ADVERT**



**CITY OF HARARE**

**HARARE TO ACHIEVE A WORLD CLASS CITY STATUS BY 2025**

**VACANCY NOTICE: CS/03/2023**

**POST** : **HEAD PUBLIC SAFETY (1 POSITION)**

**GRADE** : **4**

**LOCATION** : **H.M.P.**

**DEPARTMENT** : **CHAMBER SECRETARY**

**REPORTING TO** : **CHAMBER SECRETARY**

Applications are invited from suitably qualified and experienced persons for appointment to the above vacant position.

**JOB OBJECTIVE**

The incumbent is responsible for the coordination of the security and enforcement function in the City of Harare with the overall aim of protecting the public, safeguard strategic assets of council and create a safe environment for the conduct of business.

**KEY RESULT AREAS**

- Developing and implementing security policies, strategies and procedures.
- Management of City of Harare By-Laws enforcement relating to traffic, environmental protection and public health.
- Planning, organizing and overseeing work of the Harare Municipal Police, Traffic Enforcement and Research and Training Sections
- Establishing and maintaining effective working relationships with national security agencies and coordinates work with other City departments and relevant stakeholders in advancing the security of the public, City of Harare employees and the City's strategic assets.
- Allocation and utilization of resources in the division to achieve capital effectiveness and efficiency.

**QUALIFICATIONS**

- Security Management Degree/Social Science from a reputable institution
- MBA /MBL or equivalent
- Full member of a recognized professional body

- Driver's Licence a **must**
- A Clean Criminal Record

**EXPERIENCE**

- 5-7 years' security experience with at least 2 years at Chief Superintendent or equivalent rank or higher

**COMPETENCES:**

- High levels of security consciousness
- High levels of command and control skills
- Stakeholder Management skills
- High levels of personal and professional integrity

**COMPENSATION AND BENEFITS**

- A competitive salary commensurate with each post and other benefits will be disclosed at the interview.

**NB: City of Harare is an equal opportunities employer.**

Written application and detailed Curriculum Vitae including certified copies of relevant certificates and three (3) traceable references should be submitted to:-

**The Acting Human Capital Director  
P.O Box 1680  
Rowan Martin Building  
HARARE**

**Or hand deliver to Records Office, Basement – Rowan Martin Building  
(Clearly indicate on the envelop the position being applied for)**

To arrive no later than ***Monday 20 March 2023***

***Canvassing will disqualify applicants!***

Also refer to the City of Harare website for the same job advertisements  
***www.hararecity.co.zw***

**The Herald.....**

**The Sunday Mail.....**

