



**The City of Harare**  
**#BeTheSunshine**

**#WashYourHands**

## HARARE TO ACHIEVE A WORLD CLASS CITY STATUS BY 2025

### CITY HEALTH DEPARTMENT

#### VACANCY NOTICES

City of Harare is inviting suitable applicants for vacant positions that have arisen in the City Health Department.

City of Harare is an equal opportunities employer

For further details, visit [www.hararecity.co.zw](http://www.hararecity.co.zw)

**POSITION :** ORAL HEALTH OFFICER (DENTAL OFFICER) (1 post)  
**GRADE :** 5  
**LOCATION :** CLINICS AND HOSPITALS  
**REPORTS TO :** HEAD ORAL HEALTH SERVICES

Applications are invited from suitably qualified and experienced Dentists to fill in the above vacant position.

#### JOB OBJECTIVE

To provide effective, efficient and adequate management of oral health services plus supervision of subordinates.

#### KEY RESULT AREAS

- Provides dental treatment to patients in conservation, prosthetics, orthodontics, periodontics, minor oral surgery, preventive dentistry and referral of patients requiring treatment that may not be provided at the clinic.
- Direct supervision of the Gershon Dental clinic staff.
- Plans, manages and co-ordinates oral health activities.
- Teaches dental students on internship and dental staff.
- Attends district meetings involving other stakeholders.

#### QUALIFICATIONS AND EXPERIENCE

- Basic Dental Degree (BDS)
- Professional Registration and Practising certificates a must.
- At least 1 year practical working experience as a Dental Practitioner

#### KEY COMPETENCES

- Ability to work long hours, often under pressure.
- Good practical skills.
- Ability to solve problems.
- Effective decision-making skills.
- Good Leadership and management skills.
- Good communication skills and compassionate and a good bedside manner.
- Analytical ability.

**POSITION :** RADIOGRAPHER (1 POSITION)  
**GRADE :** 8  
**LOCATION :** BEATRICE ROAD INFECTIOUS DISEASES HOSPITAL  
**REPORTS TO :** CHIEF RADIOGRAPHER

Applications are invited from suitably qualified and experienced candidates to fill in the above vacant position.

#### JOB PURPOSE

Responsible for a wide range of diagnostic imaging examinations on patients to produce images of high quality.

#### KEY RESULT AREAS

- Performs wide range of diagnostic imaging techniques
- Performs basic ultrasound procedures
- Maintains quality assurance for the radiology unit
- Implements patient care and advocate for patients

#### QUALIFICATIONS AND EXPERIENCE

- Degree in Radiography

- GCE Advanced Level Sciences
- Professional registration and current practising certificates a must
- At least 1 year working experience

#### KEY COMPETENCES

- Ability to communicate effectively
- Ability to work effectively and efficiently, both independently and within a team
- Ability to handle pressure and work with minimum supervision

**NB: THOSE WHO RESPONDED TO OUR PREVIOUS ADVERT IN NOVEMBER 2021 SHOULD NOT RESPOND TO THIS ADVERT.**

**POSITION :** REGISTERED GENERAL NURSE (185 POSITIONS)  
**GRADE :** 9  
**LOCATION :** HOSPITALS & CLINICS  
**REPORTS TO :** SISTER-IN-CHARGE

Applications are invited from suitably qualified and experienced candidates to fill in the above vacant positions.

#### JOB OBJECTIVE

Responsible for effective and efficient health care delivery at Municipal Hospitals Clinics

#### KEY RESULT AREAS

- Management of patients/ clients
- Supervision of junior staff
- Compilation of Health information
- Counselling of patients.
- Ordering of drugs and drug dispensing.

#### QUALIFICATIONS AND EXPERIENCE

- 5 O levels including English language and any other science subject
- Diploma in General Nursing
- Diploma in Midwifery or other post graduate qualification will be an added advantage
- At least 1 year experience
- Current practising certificate

#### KEY COMPETENCES

- Ability to communicate effectively
- Ability to work effectively and efficiently, both independently and within a team
- Ability to handle pressure and work with minimum supervision
- Should have human capital management and highly analytical skills
- Ability to provide people-centred care.

Applications clearly marked, on the envelope, the position being applied for, shall be addressed to The Human Capital Director, City of Harare, P O Box 1680, Harare, OR hand delivered to Records Office, Basement, Room B32, Rowan Martin Building, Harare, not later than **8 April 2022**.

**#fightCoronavirus-Together we can**

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The City of Harare



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Report any unusual conduct on hotline numbers: 0242-774141-3, 0242-753330-2