



The city of Harare



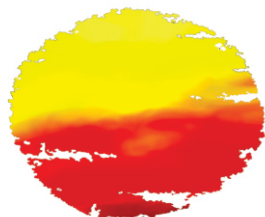
www.hararecity.co.zw



@cohsushinecity

11 FEBRUARY 2022

SUNSHINE NEWS



Council implements 2022 budget

Refuse collection to improve

Harare re-opens three clinics

Gwanzura for world football



Council implements 2022 budget

Nothando Benge and Vongai Farirepi



Cllr Tichaona Mhetu - Finance & Development Committee Chairperson

Council has started implementing the 2022 budget following its approval by Government.

Residents should expect changes to their monthly bills, council spokesperson Michael Chideme has said. Most charges remain unchanged.

"We have started implementing the 2022 budget following its approval by Government. This means that residents can expect the new charges that became effective from the date that was approved in January.

"Most of our charges remained unchanged but the changes can be found in council rented accommodation where we adjusted rentals to make the real estate business viable," he said.

He said the new charges are cost recovery based and meant to provide a seamless service delivery.

He said the new parking fees were meant to deter reckless behaviour by motorists.

"Our charges for violation of traffic regulations are meant to be deterrent. The city does not want to have cat and mouse chases with the motorists for them to comply with the laws. We want our traffic enforcement officers deployed to do other jobs."

"The whole idea is to make our roads trafficable and make it easier and more comfortable for residents to come into the CBD and transact.

"The more chaos there is in the traffic the less people would come in the CBD to do business," he said.

He said residents have always said that Council should charge fees that make it difficult for motorists to park anyhow.

Refuse collection to improve

Kumbirai Nhende



Illegal Dumps Clearance programme around the City

Garbage collection is set to improve following the purchase of 10 new refuse compactors, five skip trucks and one front loader.

In an interview Chairperson of the Environmental Management Committee councillor Tendai Matafi said council has since taken delivery of four refuse compactors with the rest of equipment expected in the first quarter.

Cllr Matafi said his committee expects massive improvement especially after the introduction of three shifts a day to help in clearing garbage dumps.

"So far we have four new compactors have arrived. We are expecting the remaining six to be delivered soon.

"We have introduced a three shift system on refuse collection so that we can enhance service delivery.

He said Government will soon disburse funds for road maintenance.

Harare re-opens three clinics

By Staff Reporter

Harare City Council has re-opened three of the nine clinics that were last operational in July 2020.

The three are Avondale Satelite Clinic, Glen Norah Satelite, Highlands PCC.

In a statement Council said, "We hope to reopen more clinics once we get more nurses."

The City of Harare says its decision to close some of its

clinics is meant to rationalize the staff available and continue to provide comprehensive health services at the clinics that are open.

Meanwhile Mabvuku Polyclinic has started offering ceasarian services a development which has been hailed by residents who said the move will go a long way in addressing their health needs.



Dear Residents

Council urges all of you to take the National Clean Up Challenge on Friday. Clean your immediate environment and make a difference in your community.

Clear the drainage in front of your property, cut grass, pick up litter and beautify your surroundings. Together we can make Harare tick.



VACANCIES



#WashYourHands

The City of Harare
#BeTheSunshine

VACANCIES

VACANCY NO: TC/ICT 01/2022

POSITION : SYSTEMS ADMINISTRATOR (TWO POSITIONS)
GRADE : 9
LOCATION : ROWAN MARTIN BUILDING
DEPARTMENT : OFFICE OF THE TOWN CLERK
REPORTING TO : PRINCIPAL SYSTEMS OFFICER (INFRASTRUCTURE)

Applications are invited from suitably qualified and experienced persons for appointment to the above vacant position.

JOB OBJECTIVE

The System Administrator is responsible for management of in-house computer software systems, servers, storage devices and network infrastructure to ensure high availability and security of the organization's business applications and participate in the planning, implementation of policies and procedures to ensure system provisioning and maintenance that is consistent with organizational goals, industry best practices, and regulatory requirements.

KEY RESULT AREAS AND DUTIES

- Responsible for the installation, configuration, maintenance and reliable operation of computer systems, network servers, virtualization, backup and storage
- Perform regular backup operations and implement appropriate processes for data protection, disaster recovery, and failover procedures
- Maintaining security through updates, patches, proper, access rights, and storage allocations in accordance with best practices
- Lead desktop and helpdesk support efforts, making sure all server, client and related equipment problems are resolved in a timely manner with limited disruptions
- Responsible for capacity, storage planning, and database performance
- Troubleshoot software and hardware issues by running diagnostics, documenting problems and resolutions, prioritizing problems, and assessing impact
- Provide systems documentation and technical specifications for planning and implementing new or upgrades of ICT infrastructure
- Work closely with all stakeholders that include developers, testers and end users to ensure technical compatibility and user satisfaction
- Evaluating system performance and making recommendations for upgrades
- Anticipate, mitigate, identify, troubleshoot, and correct hardware and software issues on servers and associated systems
- Training staff on the use of new technology and offering support as needed

QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in Computer Science or Information Systems
- 3-5 years of database, system administration or network administration experience
- Microsoft MCSE certification or any other relevant certification.
- Past experience in administering server-side technology and networked computing systems.
- Familiarity with Virtualization, SQL and database operations.
- Must be a member of the Computer Society of Zimbabwe

DESIRED COMPETENCES

- Ability to prioritize a wide range of workloads with critical deadlines.
- Excellent critical thinking and problem solving skills.
- Patient and professional demeanor, with a can-do attitude

COMPENSATION AND BENEFITS

- A competitive salary commensurate with the post and other benefits which will be disclosed at the interview.

VACANCY NO: TC/ICT 01/2022

POSITION : NETWORK SYSTEMS ANALYST (ONE POSITION)
GRADE : 9

LOCATION : ROWAN MARTIN BUILDING
DEPARTMENT : OFFICE OF THE TOWN CLERK
REPORTING TO : PRINCIPAL SYSTEMS OFFICER (INFRASTRUCTURE)

Applications are invited from suitably qualified and experienced persons for appointment to the above vacant position.

JOB OBJECTIVE

Responsible for planning, designing and implementing security measures to protect data, networks and computer systems

KEY RESULT AREAS AND DUTIES

- Creates, administer current and future security controls and enhancements
- Triages any current cyber threats and define disaster recovery steps for future attacks
- Maintains data security, protect network infrastructure and database assets
- Audits any internal network assets including off-site systems
- Anticipates any cyber threats by keeping up-to-date with the latest security trends
- Defines and installs Firewalls, IDS, IPS monitoring systems, conduct penetration and vulnerability testing
- Identifies security breaches and work with teams to patch systems
- Helps train other security teams and employees in security best practices
- Administers business continuity and disaster recovery practices responsible for ensuring that the organization's digital assets are protected from unauthorized access
- Generates security reports for evaluating the efficacy of the security policies in place
- Conducts security assessments through vulnerability testing and risk analysis
- Performs regular internal and external security audits
- Analyzes security breaches to identify the root cause
- Continuously updates the organization's incident response and disaster recovery plans
- Verifies the security of third-party vendors and collaborating with them to meet network and system security requirements
- Establishes security protocols for each team member to follow

QUALIFICATIONS AND EXPERIENCE

- Degree in IT Security, Information Systems, computer science or related field
- 3-5 years of database, system administration or network administration experience
- CCNA and IT Security certifications a must
- Knowledge of cloud technologies, cyber security, digital forensics, penetration testing, vulnerability research and analysis
- A good working knowledge of various security technologies such as unified threat protection solutions, network and application firewalls, host intrusion prevention and anti-virus
- Must be a member of the Computer Society of Zimbabwe

DESIRED COMPETENCES

- Analytical, problem-solving skills to identify and assess risks, threats, patterns and trends
- An understanding of the cyber security risks associated with various technologies and ways to manage them
- Excellent IT skills, including knowledge of computer networks, operating systems, software, hardware and security
- Ability to work under pressure, particularly when dealing with threats and at times of high demand.
- Ability to install hardware, security software on networking devices, troubleshoot and perform routine maintenance on servers, computers, and peripheral equipment
- Highly self-motivated and directed, with keen attention to detail
- Proven analytical and problem-solving abilities
- Able to effectively prioritize tasks in a high-pressure environment
- Experience working in a team-oriented, collaborative environment

COMPENSATION AND BENEFITS

- A competitive salary commensurate with the post and other benefits which will be disclosed at the interview.

VACANCY NOTICE: CS/ES/2022

POSITION : SKILLED WORKER CLASS (1) Auto Electrician
GRADE : 9 (1 POSITION)
LOCATION : EMERGENCY SERVICES DIVISION
REPORTING TO : WORKSHOP FOREMAN
DEPARTMENT : CHAMBER SECRETARY

Applications are invited from suitably qualified and experienced candidates to fill the above vacant position in the Emergency Services Division Workshop, Chamber Secretary's Department

JOB OBJECTIVE

Responsible for carrying out auto electrical repairs/services and maintenance of Emergency vehicles, ensures optimum workshop repair turnaround times, quality of repairs and optimum vehicle availability and life span.

SPECIFIC DUTIES

- Carries out installations and maintenance of Emergency Services vehicles.
- Tests and restores integrity of electrical circuits and components
- Rewires and overhauls starter motors, alternators and electric circuits
- Carries out electrical repairs relating to Emergency Services vehicles.
- Carries out fault diagnosis and rectification on electrical circuits, batteries, regulators, diodes, stabilizers including light focusing.
- Ensures a healthy and safe working environment through enforcement of health and safety measures and standards.
- Performance management.
- Able to attend to emergency repairs after hours including public holidays and weekends.
- Any other duties as assigned

QUALIFICATIONS

- Apprenticeship trained Class (1) Skilled Worker Auto-Electrician
- At least (5) five years post qualifying experience as an Auto Electrician
- 5'0" Levels including English Language, Maths and Science
- Clean Class 4(four) Driver's License a must

EXPERIENCE

- At least 5 years post apprenticeship working experience at a competitive workshop.
- Hands on experience with workshop tools and safety procedures.
- Ability to understand electrical drawings and color-coding.
- Ability to understand electronic ignition systems and controls.
- Hands-on electro-hydraulics and controls
- Knowledge of health and safety procedures and protocols

COMPETENCES

Attention to detail
Safety and Health conscious
Ability to handle pressure

COMPENSATION AND BENEFITS

- A Grade 9 Salary scale plus applicable allowances and benefits.

NB: City of Harare is an equal opportunities employer both female and male applicants are encouraged to apply.

Written applications and detailed Curriculum Vitae and certified copies of Educational and Professional certificates should be submitted to:

The Acting Human Capital Director

Rowan Martin Building

P.O Box 1680

Harare

Or hand deliver to Records Office, Basement, Room B38 at Rowan Martin Building

(Clearly indicate on the envelop the position being applied for)

To arrive not later than **25 FEBRUARY 2022**

(Canvassing will disqualify applicants)

#fightCoronavirus-Together we can

HARARE TO ACHIEVE A 4-CLASS CITY BY 2025

4



www.hararecity.co.zw



The City of Harare





[cohsunecity](https://twitter.com/cohsunecity)



[hararecitycouncil](https://www.instagram.com/hararecitycouncil)

Report any unusual conduct on hotline numbers: 0343-774141-3, 0343-753330-3

VACANCIES

The City of Harare
#BeTheSunshine

#WashYourHands

POSITION : TRAINEE PARKING SUPERVISOR/PATROLMAN/WOMAN (290 POSITIONS)
GRADE : 11
LOCATION : CBD & GREATER HARARE
DEPARTMENT : CHAMBER SECRETARY

Applications are invited from suitably qualified candidates for appointment to the above mentioned vacant positions in the Chamber Secretary's Department.

JOB OBJECTIVE
To enforce Harare Municipal By-Laws in order to create a peaceful and orderly environment for the conduct of socio-economic business by Harare City Council and its Stakeholders.

KEY RESULT AREAS

- Security Patrols and issuance of relevant penalties to offenders against Harare Municipal By-Laws
- Clamping and Towing away of vehicles violating Traffic By-Laws in Greater Harare.
- Protection of Council Premises/Assets
- Enforcement of commuter and taxi rank discs.
- Collaborating with the Zimbabwe Republic Police in the maintenance of law and order in the CBD & Greater Harare.

QUALIFICATIONS AND EXPERIENCE

- At least 5th level subjects at Grade C or better
- Between the age 18-35 years
- Physically fit.

DESIRED COMPETENCIES

- High Levels of personal integrity
- Ability to handle pressure
- Ability to communicate effectively verbally and in writing

BENEFITS
A competitive salary commensurate with the post and other benefits which will be disclosed to successful candidates.
Written applications accompanied by detailed Curriculum Vitae, Certified Copies of Academic Qualifications, Medical Examination Report and Police Clearance should be submitted to the-

The Acting Human Capital Director
P.O. Box 1680
HARARE
Or hand deliver to Records Office, Rowan Martin Building, Basement (Clearly indicate on the envelop the position being applied for)

To arrive not later than **25 FEBRUARY 2022**

Canvassing will disqualify applicants




The City of Harare
#BeTheSunshine

#WashYourHands

VACANCY NOTICE: CS/2022

City of Harare is inviting suitable applicants for vacant positions that have arisen in the Chamber Secretary's Department.

City of Harare is an equal opportunities employer

Applications clearly marked, on the envelope, the position being applied for, shall be addressed to The Human Capital Director, City of Harare, P O Box 1680, Harare, OR hand delivered to Records Office, Basement, Room B32, Rowan Martin Building, Harare, not later than 22 February 2022.

POSITION : COMMITTEE OFFICER (3 POSITIONS)
GRADE : 9/8
LOCATION : TOWN HOUSE
REPORTING TO : SENIOR COMMITTEE OFFICER
DEPARTMENT : CHAMBER SECRETARY

Applications are invited from suitably qualified and experienced municipal employees for appointment to the above vacant position in the Committees Division (Chamber Secretary's Department)

JOB OBJECTIVE

- To timeously and accurately produce Committee and Council Agendae and Minutes.
- To promptly attend to correspondence arising from Committee and Council resolutions.

DUTIES

- Prepares Agendae and Minutes and takes Minutes of Committees and Council meetings.
- Provides procedural, legislative/legal and administrative advice to Councilors and Officials.
- Prepares relevant circulars and other documentations resulting from Council and Committee resolutions.
- Provides Secretarial Services to other ad hoc Committees of officials.

QUALIFICATIONS AND EXPERIENCE

- A relevant degree in Local Government Administration OR Social Science.
- At least two years working experience in Local Government Administration.

DESIRED COMPETENCIES

- Communication skills
- Attention to detail
- Analytical Skills
- Computer literacy
- Organisation and time management skills

COMPENSATION

- Salary scale for Grade 9/8

(Canvassing will disqualify applicants)

#fightCoronavirus-Together we can
HARARE TO ACHIEVE A WORLD-CLASS CITY BY 2025

www.hararecity.co.zw / [The City of Harare](#) / [cohsunecity](#) / [hararecitycouncil](#)

Report any unusual conduct on hotline numbers: 0242-774141-3, 0242-753330-2

#fightCoronavirus-Together we can
HARARE TO ACHIEVE A WORLD-CLASS CITY BY 2025

www.hararecity.co.zw / [The City of Harare](#) / [cohsunecity](#) / [hararecitycouncil](#)

Report any unusual conduct on hotline numbers: 0242-774141-3, 0242-753330-2




The City of Harare
#BeTheSunshine

#WashYourHands



Get your share of ZW\$200,000 worth of FREE airtime when you pay your City of Harare bills with EcoCash

Dial *151*2*7*7#

HARARE TO ACHIEVE A WORLD-CLASS CITY BY 2025

www.hararecity.co.zw / [The City of Harare](#) / [cohsunecity](#) / [hararecitycouncil](#)

Report any unusual conduct on hotline numbers: 0242-774141-3, 0242-753330-2




#WashYourHands

Dear property owner

City of Harare has appointed GMP Real Estate and Global World properties to undertake the general valuation roll services of all properties in the city in terms of the Urban Councils Act. Valuation officers and their assistants from GMP Real Estate and Global World properties shall require access to enter and inspect every property between 0800hrs and 1600hrs any day except Sunday or public holidays.

You are hereby requested to grant the officers and their assistants access to your property as from 1 January 2022, to inspect, measure, take photos and ask questions pertaining to the property as provided for in section 239 and 240 of the Urban Councils Act.

To protect your property from unauthorized entry, please request in addition to this letter, some identity cards from the valuers. The identity cards must have the photograph and identity number of the person requesting access as well as city of Harare and GMP Real Estate/Global World Properties Logo.

If in doubt, please contact the following:

Mr Chikandamina: 0773 394 435
Mr Gwadu: 0772 281 523
Mr Jacobs: 0777 513 584
Valuation officers: 242 753009 ext 2126/2255

5

#fightCoronavirus-Together we can

Gwanzura for world football

Natasha Mushamba

to support us.

The Chief Investment Officer in the Office of the Presidential Envoy and Ambassador at Large Sobona Mutisi says Prophet Urbert Angel is determined to make sure Gwanzura Stadium is refurbished to international standards.

The Ambassador's office has so far pledged US\$50 000 towards renovations to the media booth, VIP toilets, changing rooms and the irrigation system at the stadium but indications are that the office is willing to do more.

"We want to see the complete works and we do not have to do things piecemeal.

He said the stadium will be upgraded to CAF and Fifa standards. He invited other corporates and partnets to join hands and improve football facilities.

"We will talk to our partners, there are partners that are coming



...and to be ready by mid-year

Melisa Chikunda

Education, Health, Housing, community Services and Licensing Committee Chairperson Cllr Patson Mangwiro-Chikwaka says Gwanzura Stadium will be ready for premier league action by mid-year.

Cllr Mangwiro was speaking during a tour of Gwanzura Stadium which is going under renovations with the assistance of the Ambassador at Large, Prophet Uebert Angel's office.

Council has already started doing ground clearance at the city's second biggest stadium while the ambassador's office will come in after the clearance.

"We are expecting by mid-season this stadium will be usable to the Premier league games," he said.

He praised the working relationship with the Ambassador's office and expects a lot more than the initially promised US\$50 thousand which is meant for the refurbishment of the media booth, VIP toilets, one of the changes rooms and the sprinkler irrigation system for the turf.

"Our working relationship has been excellent that is why you have seen they have started in a very short period of time, this shows they are committed and council is also committed.

"We are looking forward to more since we have seen that they are committed to even making this a mini FNB Stadium. We really appreciate the commitment.

"We are looking forward to more partnerships of this sort even for other stadia, even for High Glen that is in our plan. Currently we do not have the funding but we really appreciate if corporates and other players come in with the funding to make the dreams we have as a city come to reality," he said.

He said the city will do everything in its power to make sure that the stadium will be maintained after the works are completed.

"As a city, and as residents we have learnt from our past mistakes and we hoping for improvements from now going forward so I think they are going through improvements as far as maintaining our facility is concerned," he said.

